

SURVEY RESULTS (compiled by, and thanks to, Mike Jacob)
111 Surveys Returned

Q1) Have attended a State Conference in last 5 years:

Yes – 41 No – 68 National Convention Only/No Answer - 2

The following were grouped based upon recent attendees vs. non-attendees. Numbers may not match because of multiple selections or no selection:

Q2) Reason preventing me from attending:

ATTENDEES

Poor Location – 5	High Cost – 17	Time Of Year – 6
Time Commitment – 26	Boring – 6	Apathy – 1

Other Comments:

- Hard to give up personal time
- Other life priorities – 3 responses
- Poor use of dues
- Does not accomplish anything
- Want to distance myself from work on off hours
- Don't like holiday weekend or start time requiring expensive hotel stay

NON-ATTENDEES

Poor Location – 7	High Cost – 18	Time Of Year – 14
Time Commitment – 39	Boring – 5	Apathy – 9

Other Comments (3 people checked every box):

- Not around a Holiday
- Out of town – other commitments
- Planned to go, just never did – 2 responses
- Conventions just not for me/do not wish to attend – 2 responses
- New Employee – 2 responses
- Don't want to use Annual and spend time away from family
- Don't see how interaction with Agency heads helps the cause
- Too much Pork (Hey, we serve chicken every year, don't understand this comment)
- Modern technology obsoletes convention, unless DC speakers can give us new info
- Don't want to use my Annual leave for this
- I do not know anyone who attends
- Poor use of funds - boycotting

Q3) Which suggestion(s) would entice you the most to attend a Convention:

ATTENDEES

Different day than Saturday - 8
Better entertainment/speakers - 10

Closer to Home - 9
Different time of year – 3
(Summer - 2: Spring -1)

Other Comments:

OASCOE is important for the employees, will attend no matter what
Conjunction with STO training
Would like nicer weather for the convention – earlier
Have it every 2-3 years/possibly combine with other states - 2
Changes would not matter; you just have to make the time commitment
Would like to see a 1 day convention rotated around the state
Keep Saturday, but start later in the morning
Would rather funds be used for legislative endeavors/not a benefit to members - 3

NON-ATTENDEES

Different day than Saturday - 20
Better entertainment/speakers - 9

Closer to Home - 20
Different time of year - 11
(Summer - 6: Winter - 3: Spring - 2: Oct.- 1)

Other Comments:

Different time of year, not during harvest
Afternoon/evening event tied to STO training for Agency to pick up some cost - 2
Move it around the state and have a “hosting” district each year - 3
Would like more DC speakers
Hold it every 5 years
Do away with it
Blank or None of the above – 23

MY (Mike Jacob’s) OBSERVATIONS:

Time Commitment overriding factor in attendance
Attendees more interested in Entertainment/speakers than non-attendees
Several suggestions to team with Agency for training, but attendance did not improve last time
Strong interest in a convention close to home to conserve funds
Several do not have OASCOE as a priority due to other commitments

111 returned surveys is very good participation - Thanks to all!