



OASCOE

Ohio Association of FSA County Office Employees

Questions For SED / AO

- 1. Would you please share with us your proposal for distribution of the 16 FTE positions?**
 - ✓ *As of August 26th, there was no finalized plan. No details were shared about any current plans. OASCOE declined to participate in plan development.*
- 2. Will some COF's lose a position?**
 - No.*
- 3. If you offer part time PT positions, what opportunities will current full time PT's have to apply for those part time positions?**
 - ✓ *STO indicated that a current full time PT could voluntarily accept a part time PT position but must indicate such a request in writing to the CED. The CED has discretion to approve the request. If approved by the CED, the full time PT would be converted to a part time PT and the COF would then advertise to fill a full time PT position.*
- 4. If you offer part time PT positions, what is the maximum grade potential for this position and what are the key differences in benefits between a full time and part time positions?**
 - ✓ *The grade will be based on program responsibility and knowledge required according to current procedure in 27-PM, with a grade 7 as the maximum potential grade. Benefits for a part time (half time) position: Life Insurance value will be reduced by half, Health Insurance will have full benefit but must pay a higher premium (1/2 of the EMPLOYER SHARE + Normal Employee Share), Leave Accrual will be prorated (i.e., Sick Leave will accrue at 2 hr. per PP rather than 4 hr. per PP), Service Computation Date will not change, however, the annuity computation will be reduced for the years spent working part-time.*
- 5. If you offer part time PT positions, will 2 part time positions equal 1 FTE?**
 - ✓ *Yes, 2 part time FTE's EQUAL 1 full time FTE*
- 6. How will temp funds be affected by the new FTE positions?**
 - ✓ *No change. DAFO has stated that baseline FY 2009 temp funds are expected to remain the same as FY 2008.*
- 7. What role will District Directors have in the plan development and implementation in their district?**
 - ✓ *Potential plan was discussed with the DD's at the August DD Meeting. FTE's will be distributed on a statewide basis regardless of district lines.*
- 8. There are county offices proposed for closure under the STC County Office Restructuring Proposal. How will those counties fit into your formula / plan in distributing the new FTE's?**
 - ✓ *Restructuring is on hold and they will be given equal consideration with all other county offices in the state. This will have NO effect on the plan.*